



PLAST

National Scout
Organization of Ukraine

ANNUAL REPORT

2019

**BE THE SPARK WHICH YOU DREAM
TO SEE IN THE CAMPFIRE!**

INTRODUCTION



Stanislav Andriychuk
Chief Executive Officer,
Management Board, Plast

When you see the spark in the eyes of members of Plast from Kherson who have come to Kyiv for training, and when you speak with members from Kharkiv or read news about the first units (a Scout troop) in Luhansk, Donetsk and Kharkiv oblasts you understand the aim of your work.

Thanks to the work of mentors, volunteers and parents we are ensuring that Plast is made accessible to every child, giving each child the opportunity to grow in a team, to manage it, to develop and learn to take responsibility. Together, we help children learn and be active to change the country no matter if they run a local community, whether he/she is a teacher or a politician. Together in Plast we are working to change Ukraine for the better!



Yuriy Yuzych
Chair,
National Plast Council

In December 2018, I was elected as to the position of Chair of National Plast Council. I had a short program before elections and during 2019 substantial changes took place:

- 1) The Plast Strategy 2030 was approved and is currently being implemented. It was broken down into projects and developed: it now also has an educational priority.
- 2) We advocated for the adoption of the law about Plast. The Verkhovna Rada adopted it, and it was signed by the President on December 17, 2019.
- 3) Plast has a special employee, who is responsible for the development of educational groups.
- 4) Plast's membership is growing again. In 2019, the number of Plast members in Ukraine increased by 11%, that is by 1,074 people.

ABOUT PLAST

Plast is the largest and oldest youth organization in Ukraine. Its objective is to educate Ukrainian youth on the principles of Christian morality to be informed, responsible and full-fledged citizens of their local, national and global communities, leaders of society operating in accordance with Plast's principles. The organization was founded in 1911; today it operates in twenty five countries and has 146 branches in Ukraine.

Important changes took place in the organization's management in 2019 as Plast began to work on its organizational development. There was also a historic achievement: the legal recognition of Plast at the national level.

Plast members are distinguished by the fact that they can dream and embody their own dreams in socially useful projects. Together they form a circle of like-minded people who can make Ukraine and their society better. The basic principles of Plast, which are part of Plast's oath, help each Plast member in achieving of all these things:



It is possible to join Plast at any age. Organizationally, Plast is divided into five age groups: pre-school (2-5 years old), cub scouts (6-11), scouts (12-17), rover scouts (18-35) and senior scouts (over 35). Adult mentors work voluntarily with pre-school program and cub scouts in accordance with Plast's educational program, which is based on games.

Once they become members of the scout age group (12-17), Plast's method is developed on the principle of self-education. That means that initially instructors run meeting and teach their group. Later, as the children grow up, acquire knowledge, develop their intellectual, physical and leadership skills they eventually begin to organize projects and pass on their knowledge to younger members.

As for adult members of the organization, they can have different roles in Plast: as mentors and instructors, to be involved in administrative work to develop individuals branches and regions or to work in the central planning and activities of the organization, or to implement various social projects. Thanks to this experience, Plast's alumnus are often found among the founders of various non-government organizations, in government agencies and companies at various management levels as leaders of projects and initiatives that benefit both Ukraine and the world.

DEVELOPMENTAL ENVIRONMENT

Plast doesn't educate, but creates conditions for the harmonious self-development of its members. Plast members live according to the Plast oath and the Plast Law and constantly strive to become better.

PLAST LAW:

A member of Plast should: be responsible for his/her words, honest, punctual, thrifty, fair, polite, fraternal and friendly, balanced, helpful, disciplined, attentive, care about his/her health, love beauty and care about it, always be optimistic.



PLAST'S STRATEGY

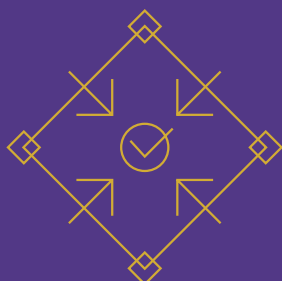
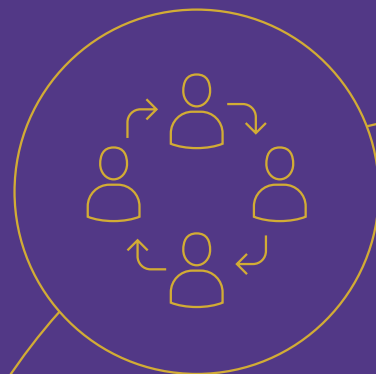
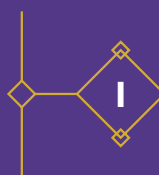
OUR VISION:

By 2030, Plast is a self-reliant organization, accessible to each child, and creates positive changes at local and national levels.

One of the priorities during 2019 was to improve the eco-scouting program and to create a program of ecology training for all age groups in Plast.

DEVELOPMENT

Plast is an effective organization with a developed organizational system.

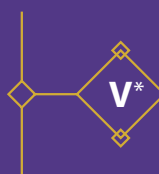


OUR MISSION:
TO DEVELOP A SUCCESSFUL
UKRAINE THROUGH
SUCCESSFUL PLAST MEMBERS.



WORLD

Plast in Ukraine is part of the global scout movement and a centre of expertise for the international Plast movement.



** Subsequently in the report the numbers indicate the connection of the section with the goal of Plast strategy*

Creating of successful Ukraine is about achieving and maintaining security and moving towards sustainable development.

Effective Plast members are conscious, responsible and full-fledged citizens, whose qualities include a synergy of effectiveness, buoyancy and service:

EFFECTIVENESS

achieving goals;

A POSITIVE OUTLOOK

the magic of scouting;

SERVICE

community benefit.



II

SPREAD

Plast is evenly represented throughout the territory of Ukraine in all of its administrative units: (regions, districts, local communities and towns).



III

EDUCATION

Plast's methods assists its membership's acquisition of competencies, needed to achieve results and to facilitate the achievement of results and implementation of qualitative changes at the local and national levels.



IV

SOCIALLY USEFUL ACTIVITIES AND NETWORKING

There are strong horizontal connections in Plast between current Plast members and organization's alumnus. Plast's community implements socially useful deeds to achieve the goal, vision and mission of Plast.

PLAST IN 2019

(GROWTH FROM 2018 IS SHOWN IN BRACKETS)

146 (+28)



PLAST BRANCHES



633 (+176)

PRE-SCHOOL
(UNDER 6 Y.O.)



2,127 (+147)

CUB SCOUTS
(6-11)



4,335 (+519)

SCOUTS
(11-18)



1,481 (+110)

ROVER SCOUTS
(18 - 35)



715 (+176)

SENIOR-SCOUTS
(OVER 35)

United in **286** units



39

PRESCHOOLER
TROOPS



59

CUB SCOUT
TROOPS



148

SCOUT
TROOPS



40

ROVER AND SENIOR
SCOUT TROOPS



ALTOGETHER:



9,291 (+1 074)

PLAST MEMBERS

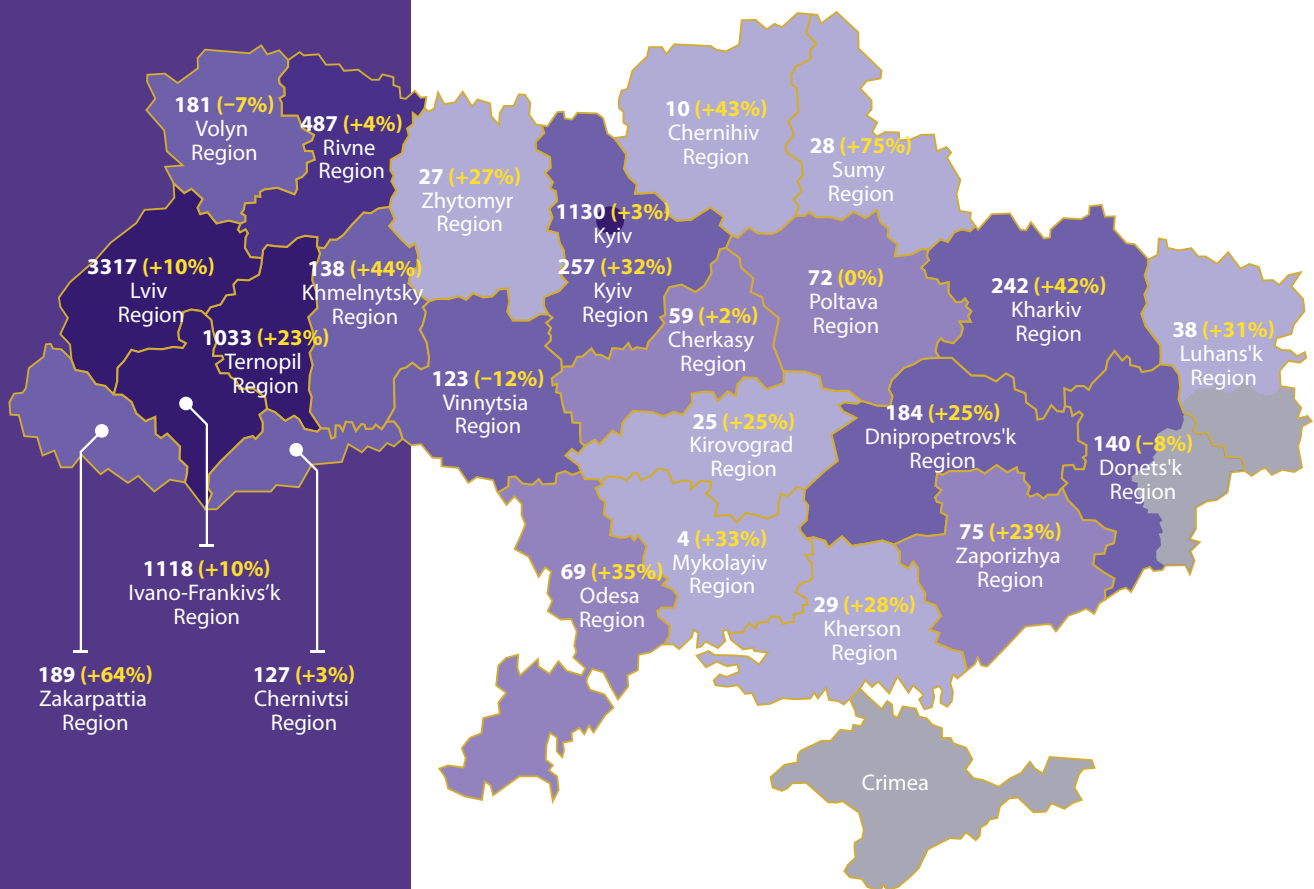
AND

434 (+21)

FRIENDS OF PLAST



MAP OF REGIONS, WHERE PLAST FUNCTIONS



THE NUMBER OF MEMBERS BY REGION AND GROWTH IN COMPARISON WITH THE BEGINNING OF 2019

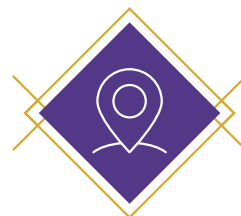
- up to 40 Plast members
- 40-100 Plast members
- 100-400 Plast members
- 400-1000 Plast members
- more than 1000 Plast members

VOLUNTEERS IN PLAST

Every year the number of those interested in joining Plast increases. And every year this growth reaches new levels: in 2018 511 adult people expressed a desire to join (by clicking on a button on the website) and in 2019 — 850. During the year we organized the largest number, to date, of introductory training seminars about Plast to introduce new members to the organization.



PLAST'S DEVELOPMENT GOALS:



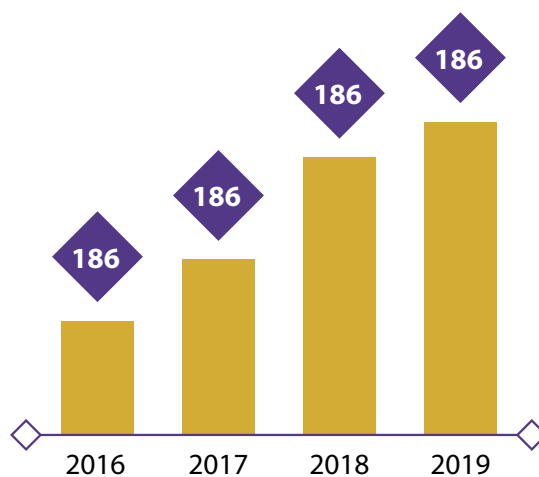
development in the North,
South and East of Ukraine



development of internal
policies of the organization

We also launched a school
of organizational development —
a project for skills development
for branch managers.

THE DYNAMICS OF VOLUNTEER APPLICATIONS



VOLUNTEERS WHO APPLIED TO JOIN PLAST

III

850 Expressed a desire to join Plast



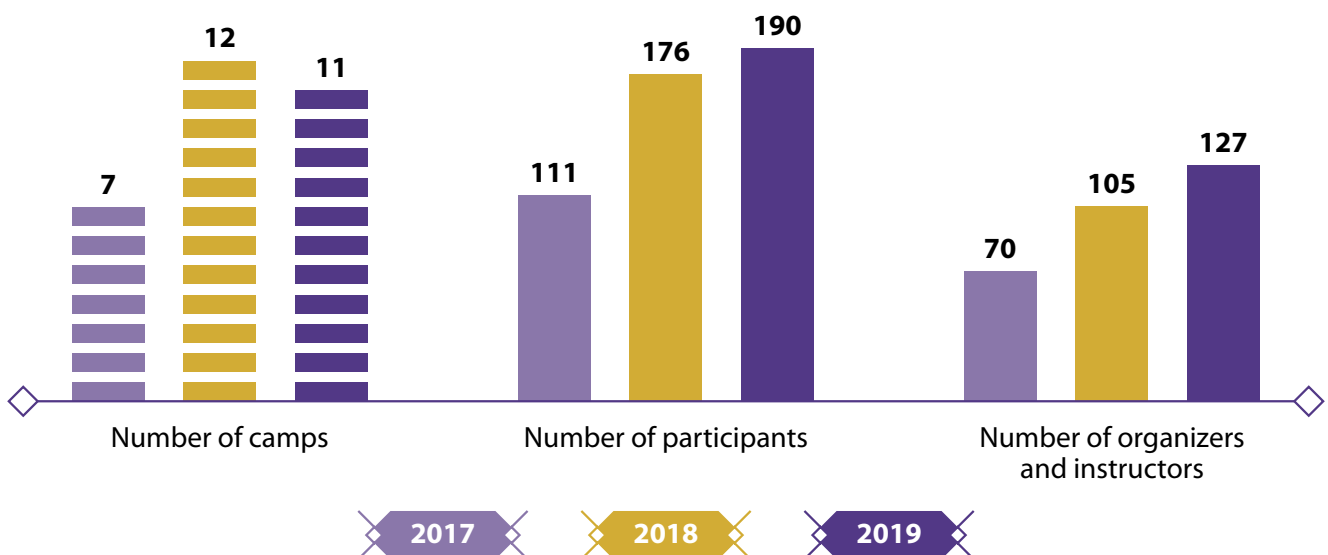
106

Became mentors or administrators

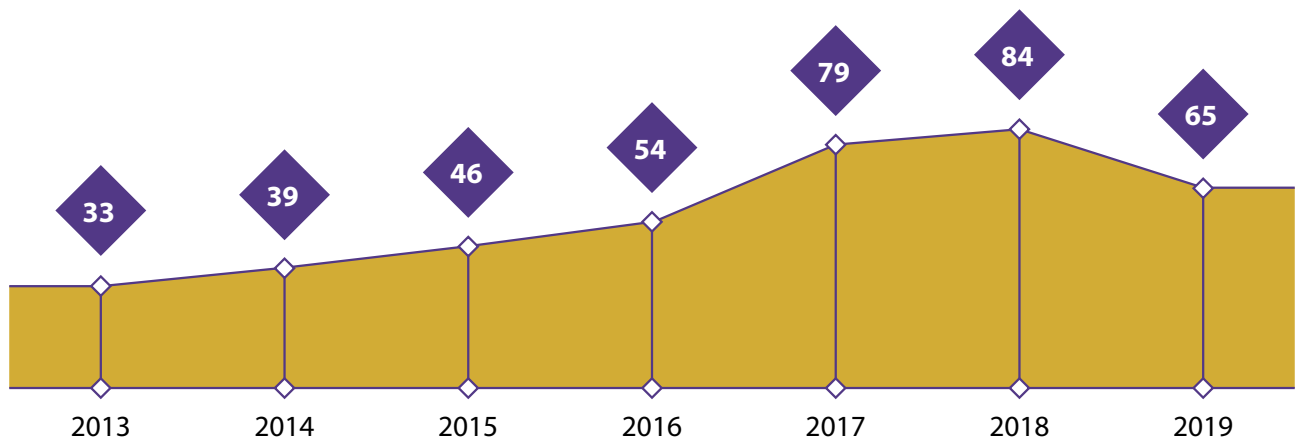
744

Attended or organized events

DYNAMICS OF CAMPS FOR VOLUNTEERS



DEVELOPMENT OF VOLUNTEER TRAINING



JOIN PLAST AND SHARE YOUR EXPERIENCE!

During 2019 we experienced the largest increase in the number of individuals who volunteered to assist the organization. Plast is growing in numbers thanks to its adult volunteers — adult members of the organization. They are involved in our educational programs as mentors and instructors. For each 2 new children who become members of Plast, we need to first attract and prepare 1 new volunteer.



MENTORS

Adults who have passed relevant training programs and engage regularly with scouts, cub-scouts or preschoolers.



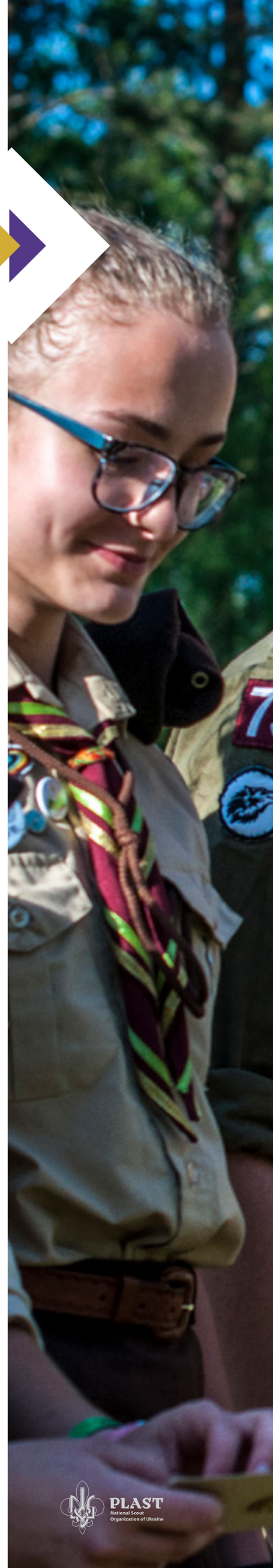
INSTRUCTORS

They join in the organization of camps, thematic specialized events, and training programs during the year.



ADMINISTRATORS

They work for the organizational development of Plast and administer volunteer activities.

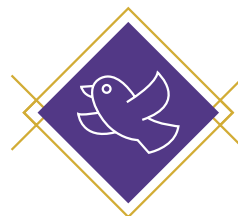




JOIN



www.plast.org.ua/join



NUMBER OF PRESCHOOLERS

2017 - 2019:



Children in the age of 2-5 years were officially recognized in 2019 as the newest fifth age group in Plast. Now anyone can join us!

The preschoolers are a unique age category. Children can join only with parents (and it's logical, because a child should not be participating at this age without parents). This has many advantages:

- ◆ Children learn something new, develop and prepare to become cub scouts
- ◆ A valuable parental environment is established around this activity
- ◆ Parents spend meaningful and fun time with their children.



CUB SCOUTS



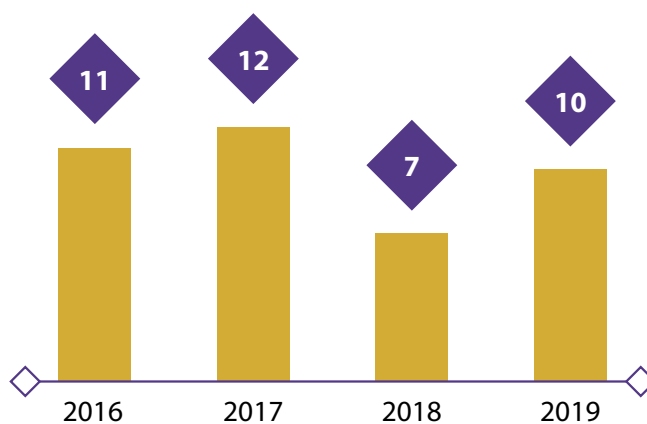
Cub scouts (6-11)

NUMBER OF CUB SCOUTS

2017 - 2019:



TRAINING FOR MENTORS WHO ENGAGE WITH CUB SCOUTS





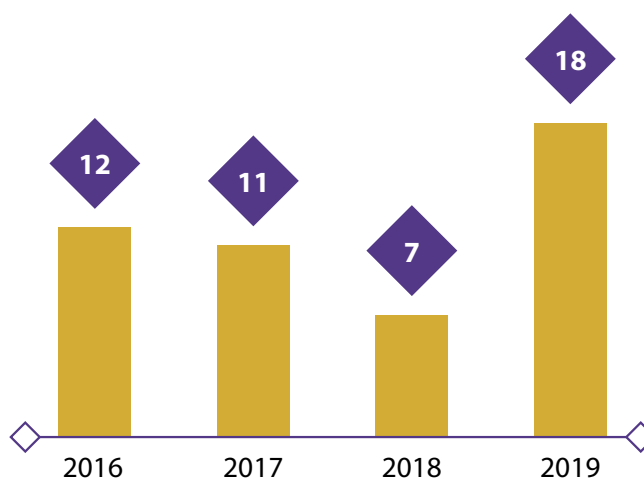
Scouts (12-17)

NUMBER OF SCOUTS

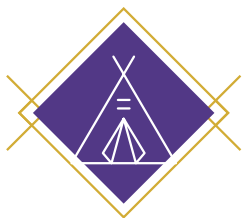
2017 - 2019:



TRAINING FOR MENTORS WHO WORK WITH SCOUTS



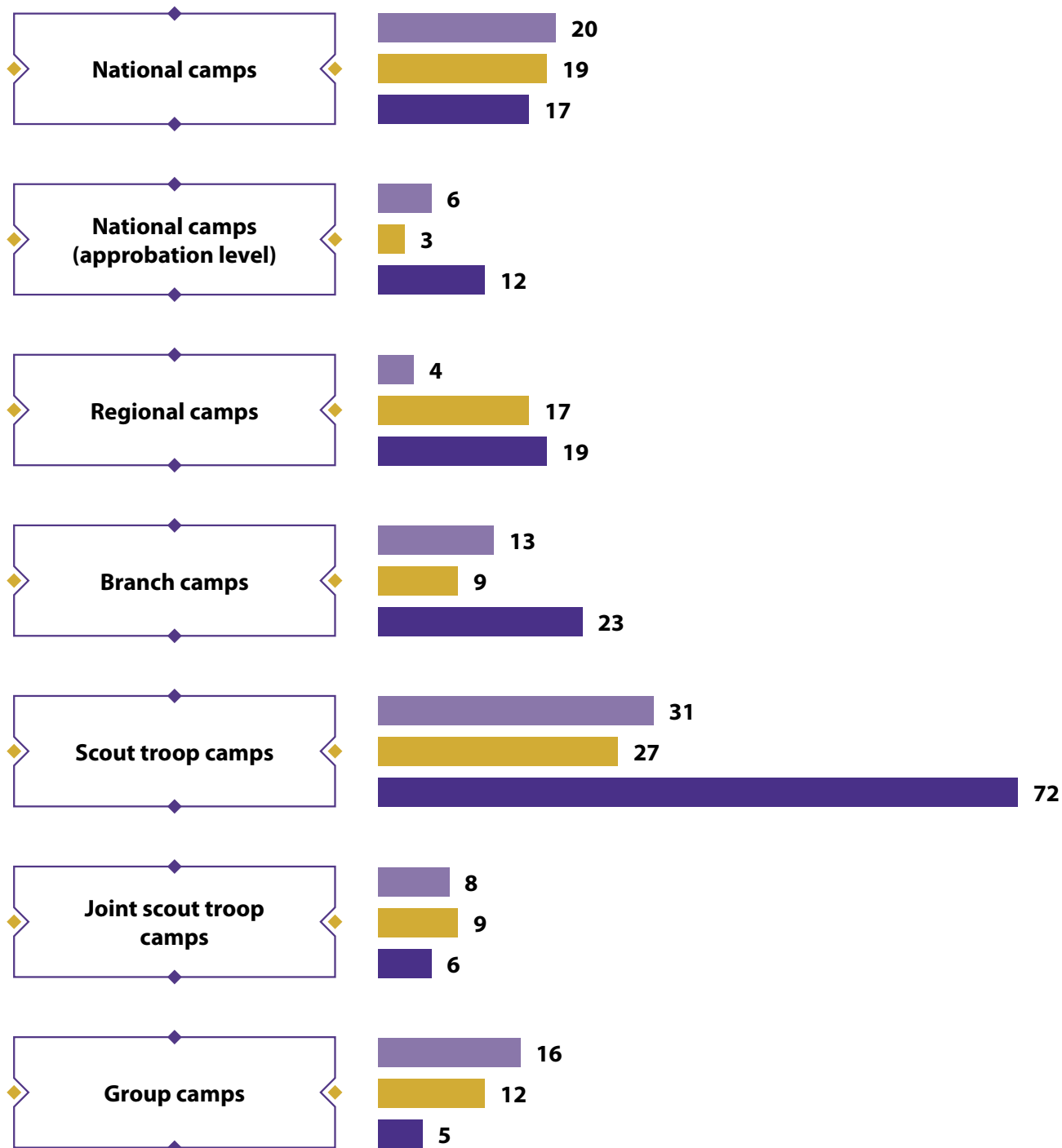
Plast's educational program aims to help scouts in the development of their intellectual, physical and leadership abilities. To complete the program a scout must develop his/her own projects.



CAMPS



COMPARISON 2017-2019



2017
Altogether: 98

2018
Altogether: 97

2019
Altogether: 156



IV

SOCIAL



ECOLOGY

- ◆ Open Your Eyes, Plast's environmental service has been established.
- ◆ An online and offline challenge together with the World Wide Fund for Nature (WWF-Ukraine) on the #PandaChallenge took place. This is a cycle of weekly tasks aimed at raising the environmental awareness of young people. Each week participants received a task and during the week had the opportunity to complete it and post a photo or video report on social networks.
- ◆ Organized various environmental activities for participants of the Jamboree «Exactly 30. Rivne» Jamboree. Participants discussed environmental issues, developed environmental projects, held master classes on waste recycling and sewed eco-bags.
- ◆ Conducted an information campaign #New_year_in_eco_style.



VETERANS AND THEIR FAMILIES

- ◆ The "Basket for Division members" for Easter was organized. Baskets with Easter delicacies were presented to 22 members of the 1st Ukrainian Division, as well as to soldiers of the Ukrainian Insurgent Army (UPA) and several former Soviet dissidents.
- ◆ Held a campaign «Give a Gift Instead of Coffee» to raise funds for gifts for soldiers on St. Nicholas Day.



CHILDREN

- ◆ Conducted Plast camps for 312 children from the Donetsk and Luhansk oblasts with the assistance of the Embassy of the Czech Republic
- ◆ A fair was organized for the Kharkiv branch of the Ukrainian Leadership Academy
- ◆ Held an August camp for children whose parents took part in the Joint Forces Operations (JFO).
- ◆ Visited young patients of the pediatric Department of the Lviv regional Clinical psychiatric Hospital on St. Nicholas day. Scouts gave their own self-made angels for children and department's personnel, sang songs together and played games.
- ◆ «Christmas Mail» was organized, the purpose of which was to present books and letters to children living near the war front of Eastern Ukraine, including: Toshkivka, Marinka, Myronivskyi, Opytne, Avdiyivka, Vodianne, Netailove, Travneve and Karlivka.

PROJECTS

V



CULTURE AND TRADITIONS

We joined in the organization of the «From the country to Ukraine» festival in the Donetsk oblast (Toretsk, Avdiivka, Pokrovsk). The purpose of the festival is to show how many new, interesting and stylish things have appeared in Ukraine.

On the Feast of the Intercession of the Blessed Virgin 16 large- events were held throughout Ukraine. These include historical campfires, meetings with veterans, competitions, shooting training, film screenings and other themed events.



COMMUNITY

On the anniversary of the Plast Oath, an ECO day was organized and Nyvky Park in Kyiv was cleaned.

Provided assistance to a senior citizen's home in Lviv. Joined in the organization of the Dyvohonka annual bicycle challenge and donated 30,000 hryvnias to the charity fund «With An Angel on Our Shoulder».

Plast members cleaned many locations in Kyiv, Lviv and Kharkiv during the Plast Eco-Challenge «Not Just ONE Good Deed».



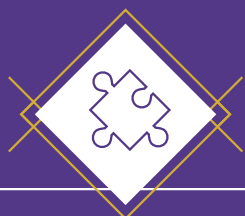
PLAST MEMBERS AT INTERNATIONAL EVENTS

11

Events attended by Plast members or Plast delegations

86

Plast members who took part in international scout or Plast events abroad



**Join the NUYA
(National Ukrainian Youth Association),
an association of the largest youth
organizations in Ukraine**



PEACE LIGHT OF BETHLEHEM

An international annual scout event which takes place just prior to Christmas. The program includes the sharing of the symbolic fire, which was lit at the birthplace of Jesus Christ. Plast has been participating in this international event for 22 years in a row.

During December and January Plast members shared the Peace Light to every region of Ukraine. Plast members traditionally gave the Peace Light to hospitals, orphanages, churches, families of soldiers who died in the JFO and soldiers on the front lines.



377
CATHEDRALS/
CHURCHES



75
MEDICAL
INSTITUTIONS
(HOSPITALS)



364
STATE
INSTITUTIONS



PLAST COMMUNICATIONS



f FACEBOOK

Increase in the number subscribers to the "Plast — Ukrainian Scouting" page on Facebook

January 1, 2019 – **22,036**

December 31, 2019 – **28,339 (+28,6 %)**



Posts
299



Total number of visitors
1,958,851



Number of views
2,997,130 times

Instagram

Increase in the number subscribers to Plast's Instagram page

January 1, 2019 – **4,814**

December 31, 2019 – **7,323 (52,11%)**



Posts
70



Insta stories
972

PLAST WEBSITE



Visitors in 2019
113 000

PLASTALKS



Held events
11



Number of visitors
516



Cities where PlasTalks events were held: **Kyiv, Mykolaiv, Kharkiv, Poltava, Kropyvnytskyi, Dnipro, Lviv.**

We work for a higher recognition level of Plast within Ukraine. Plast's communications are aimed at implementing the organization's three main goals:

- ◆ involving new volunteers
- ◆ communicating with current and potential donors
- ◆ strengthening the Plast's brand and informing the general public about our activities

We updated the communication strategy in 2019 and also began work on an update of Plast's website. The launch of the new site is planned for May 2020.



We are very grateful to our friends who support Plast, share our values and are ready to change Ukraine together with Plast. Thanks to the help of these benefactors, children develop, become more independent and better understand themselves in the world around them. Plast gives children and youth an opportunity to grow up in a safe environment where everyone has right to make mistakes and the opportunity to try again.

SUPPORTED PLAST

1,112
FRIENDS

AMOUNT OF ASSISTANCE

4,184,000
UAH

FRIENDS

THANKS TO YOU, DURING 2019:

842 НОВІ ДИТИНИ БУЛО ДОЛУЧЕНО ДО ВИХОВНИХ ПРОГРАМ ПЛАСТУ

We strove to increase the number of independent, conscious and enterprising young people in Ukraine who will take responsibility for their future.

The uniqueness of Plast for a child:

- ◆ weekly meetings on various topics during the year
- ◆ regular trips, hikes, camps, organization of socially useful projects
- ◆ організація суспільно корисних проектів
- ◆ participation in 100 different projects every year

1,050 NEW VOLUNTEERS WERE INVOLVED IN WORKING WITH CHILDREN AND IN ADMINISTRATIVE WORK IN THE BRANCHES

Plast is growing in numbers thanks to adult volunteers — adult members of the organization. They implement the educational program as mentors and instructors.

Plast Volunteers:

- ◆ manage small groups
- ◆ work with children
- ◆ organize camps and events

28 BRANCHES WERE CREATED

**Plast branches are reference points,
through which the organization develops
in the regions**

OF PLAST



It takes **3,500** hryvnias to ensure one child's full involvement in Plast.



It takes **28,000** hryvnias to ensure the full involvement of one mentor, that means 8 children will have a person who will organize and manage programs, events and travel.



It takes between **50,000** and **100,000** hryvnias to create one a full-fledged new Plast branch (depending on the region of Ukraine).



HOW TO SUPPORT PLAST



One-time contribution



Regular contributions



Targeted support for Plast projects



Participation in Plast charity events



Providing office space for the Plast Central Office or local branches to conduct administrative work and to work with children in Kyiv or other 130 Plast branches



Expert support in fundraising

www.donate.plast.org.ua



Contacts:

+38 095 926 9707

fundraising@plast.org.ua

Dues (555,000) 4%

Government funds (6,661,000) 48%

Renaissance Grant for organizational development (154,000) 1%

Grant from the Embassy of the Czech Republic (2,326,000) 17%

Funds raised by the fundraising department

Charitable donations (995,000) 7%

Crowd funding programs (1,755,000) 13%

Diaspora community support (985,000) 7%

Charitable evening (449,000) 3%

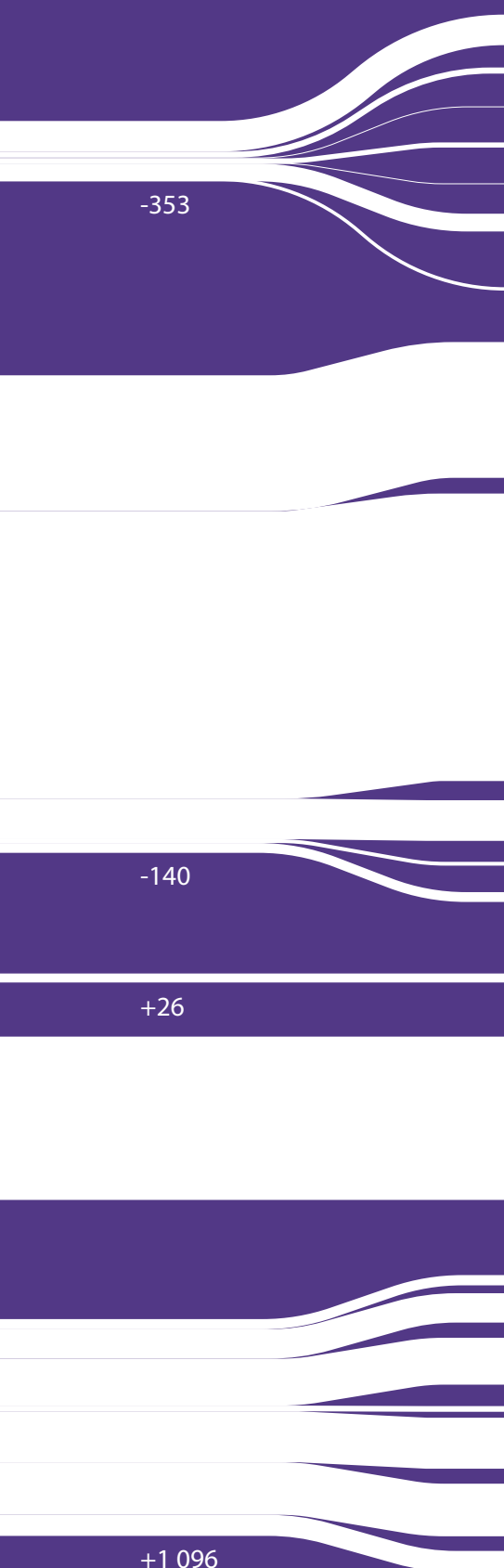
FINANCES

EXPENDITURES: UAH 13,251,000

I

Balance: **UAH 630,000**

For the period 1 January 2019 – 31 December 2019



3% (435,000)	Salaries
1% (87,000)	Business trips and meetings of governing bodies
0% (-10,000)	Cub scout development committee
1% (73,000)	Scout development committee
0% (2,000)	Rover scout development committee
2% (253,000)	Accounting and banking fees
0% (48,000)	Administrative expenses
15% (1,934,000)	National cub scout camps and events
31% (4,095,000)	National scouts camps and events
4% (-579,000)	National camps and senior and rover scout event
0% (-54,000)	Returned to the State Treasury
1% (-130,000)	Public funds administrative service
1% (128,000)	Development of organizational policy
18% (2,326,000)	Camps with socially useful topics
Costs of activities and services of divisions	
1% (146,000)	Education
3% (418,000)	Organizational development
5% (668,000)	Volunteers involvement
1% (81,000)	International department
5% (726,000)	Fundraising department
6% (749,000)	Communications
2% (300,000)	Plast center in Bucha

GENERAL PARTNERS:



POBRATYMY
FOUNDATION



Міністерство освіти та науки України
Ministry of Education and Science of Ukraine



Міністерство
молоді та спорту
України



МІЖНАРОДНИЙ
ФОНД
ВІДРОДЖЕННЯ

PARTNERS:



СВІТОВИЙ
ПЛАСТ



ПАСТ
КАНАДИ



БЛАГОТВОРИЙ
КОЛО
ФОНД



РЕАНІМАЦІЙНИЙ
ПАКЕТ РЕФОРМ



УГКЦ



ПЦУ



Український
Католицький
Університет



МІНІСТЕРСТВО
ОСВІТИ І НАУКИ
УКРАЇНИ



Асоціація
Гайдів
України



BRITISH
COUNCIL



ЗАКОНІ
ПАТРІОТІВ



УКРАЇНСЬКИЙ ЦЕНТР НА СБІ



БУДУЄМО
УКРАЇНУ
РАЗОМ



ЦЕНТР
ЄВРОПЕЙСЬКОЇ
ІНФОРМАЦІЇ
ДІТЕЙ ТА МОЛОДІ



УКРАЇНСЬКА
АКАДЕМІЯ ЛІДЕРСТВА



WWF



ХОЛДИНГ
ЕМОЦІЙ



Goglobal.



КПК

КАРТИНКИ ПАТРИОТІВ НАМАЛО



твоє телебачення



T.B. Fruit



ФОНД РОЗВИТКУ
ПЛАСТУ У ЛЬВОВІ



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